MTF HOLDING LIMITED

WELDING FITTINGS TO EN10253-2 (BS1965) & WPB, FORGED FITTINGS TO BS3799, FLANGES TO BS10, EN1092 (BS4504) & ASA

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Modern Slavery Act Statement FY 2024/25

MTF Holding Limited (The Group) acknowledges its responsibility to the Modern Slavery Act 2015 and is committed to ensuring transparency within the organisation and with suppliers of goods and services to Group Companies.

Within the supply of our products and services there are relationships with external businesses around the world for the sourcing of product. These as well as our own manufacturing sources make up the supply chains for the Group.

As part of the Groups due diligence and supplier approval process we will incorporate a review of the controls undertaken by the suppliers of imported or direct shipment product to ensure that our values regarding a zero tolerance to slavery and human trafficking are understood. Sources from outside of the UK and EU are potentially more at risk for slavery / human trafficking issues therefore the level of management control required for these sources will be continually monitored. The Group will not support or deal with any business knowingly involved in slavery or human trafficking.

The Group Directors and Senior Management shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation or within its supply chains.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes the Group's slavery and human trafficking statement for the current financial year, the policy statement will be reviewed annually and published accordingly.

Group Companies are: Marla Tube Fittings Ltd (MTF) HPF Energy Services Promat BD Limited Steadfast Engineering Limited Steadfast Scotland Limited Eagle Tube and Flanges Limited

Yours sincerely

Leste C. Barnes

Leslie C. Barnes Chief Financial Officer 11th December 2024

